

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Police – Fixation of Inter-se-seniority of directly recruited Sub-Inspectors of Civil, Reserve (AR&APSP), A.P. Special Police and Police Constables of Civil, Arms Reserve and A.P. Special Police – Amendment to Rule 5 and 6 of the G.O.Ms.No.315, Home (Police-C) Department, dt: 13-10-1999 – Orders – Issued.

HOME (LEGAL.II) DEPARTMENT

G.O.Ms.No.145

Dated: 30-06-2008

Read the following:-

1. G.O.Ms.No.315, Home (Pol.C) Dept., dated 13-10-1999
2. G.O.Ms.No. 374, Home (Pol.C) Department, dated : 14-12-1999
(Special Rules for Andhra Pradesh Police (Civil) Subordinate Service)
3. From the Director General of Police, Andhra Pradesh, Hyderabad, Lr.Rc.No.881/Trg-4/2006, dated: 10-1-2006.
4. From the Secretary, APPSC, Letter No.736/RR/08, dt:17.6.08.

ORDER:

In the letter 3rd read above the Director General of Police has stated in the existing Andhra Pradesh Police (Stipendiary Cadet Trainee) Rules 1999 issued in G.O. 1st read above, no weightage for conduct marks awarded by the Heads of training institutions / Director, Andhra Pradesh Police Academy during the induction training, was given to enforce discipline while undergoing training and for the purpose of fixing inter-se-seniority of the directly recruited Sub-Inspectors (Civil) / Reserve Sub-Inspectors of Police, Armed Reserve and Andhra Pradesh Special Police and Police Constables of Civil, Armed Reserve and Andhra Pradesh Special Police. In order to inculcate better conduct and discipline while undergoing training, it is proposed that Director, Andhra Pradesh Police Academy / Head of Police Training Institutions has to be authorized to award 50 conduct marks to Stipendiary Cadet Sub-Inspectors (Civil) and Reserve Sub-Inspectors of Police Armed Reserve and Andhra Pradesh Special Police and Stipendiary Cadet Police Constable of Civil, Armed Reserve and Andhra Pradesh Special Police respectively during the Induction training. This will be based on the negative marking system and it is now proposed to include the conduct marks to the Grand total of final examination marks obtained by the directly recruited Sub-Inspectors / Reserve-Sub-Inspectors and Police Constables of Civil, Armed Reserve and Andhra Pradesh Special Police for fixation of inter-se-seniority. The system of awarding of conduct marks will be informed to all trainees at the time of their registration. Hence, he requested the Government to issue necessary amendments to the said rules.

2. The Government after careful examination of the matter have decided to accept the proposal of the Director General of Police, Andhra Pradesh, Hyderabad and accordingly hereby make the following amendments to the Andhra Pradesh (Stipendiary Cadet Trainee) Rules.

The following Notification will be published in the Extraordinary issue of the Andhra Pradesh Gazette, dt: 10.07.2008.

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NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to Andhra Pradesh Police (Stipendiary Cadet Trainee) Rules, issued in G.O.Ms.No.315, Home (Police-C) Department, dated: 13.10.1999 subsequently as amended.

AMENDMENT

In the said rules, after rule 5 and 6 the following new rule shall be inserted, namely;

“6 A - “Award of marks for conduct and discipline exhibited during the training.

- (1) For the purpose of inculcating good conduct and observation of discipline as contemplated in rule 6, conduct marks of fifty (50) shall be awarded by the Heads of training institutions or by the Director of Andhra Pradesh Police Academy to each of the directly recruited Sub-Inspectors (Civil) / Reserve Sub-Inspectors (Armed Reserve and Andhra Pradesh Special Police) trained, which shall be added to the total marks awarded for outdoor and indoor subjects, and in the case of Police Constables, to the marks obtained at the time of recruitment for the purpose of the fixation of inter-se-seniority of the cadets under rule 10 of the Andhra Pradesh Police (Civil) Police Subordinate Service Rules issued in G.O.Ms.No. 374, Home (Police. C) Department, dated: 14-12-1999.

Provided that the award of conduct of marks shall be reduced in respect of each of the acts of misconduct as shown hereunder:

Sl. No.	Act of misconduct	Conduct Marks less by
01	Any kind of misconduct which is unbecoming of Police Officer	8 marks
02	Drunkenness, gambling and other unauthorized acts in the Training Institute.	8 marks
03	Misbehaviour with superiors / colleagues staff	5 marks
04	Absent during night roll call / surprise checks	4 marks
05	Extending of leave without valid reasons / Overstayal from leave or vacation	4 marks
06	Loss / damage caused to Government property	3 marks
07	Misuse of position and violation of joining instructions issued by the Training Institute	3 marks
08	Disinterest / slackness / sleeping in the class room	3 marks
09	Malingering in Indoor / outdoor classes	2 marks
10	Shabby turn out either in indoor / outdoor	2 marks
11	Late arrival in indoor / outdoor classes	2 marks
12	Poor performance / failure in assignment and Internal exams	2 marks
13	Entertaining unauthorized persons in the mess / hostel	2 marks
14	Usage of Cell phones during the classes and use of personal vehicles in the campus	2 marks
	Total	50 marks

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- (2) If any candidate fails to secure less than (ie., after deducting negative marks) 25% of Conduct marks i.e., 12.5 out of 50 at the end of their training, such cadets will not be permitted to appear for the final examinations (1st and 2nd semesters) and will be discharged from training. The cadets discharged from training on the above grounds of misconduct should not be permitted to rejoin training afresh unless he gets selected again through a competitive examination conducted by the State Level Police Recruitment Board. Once a cadet is discharged from training, he will forfeit all the rights of service for which he / she is appointed. The award of conduct marks by the Director, Andhra Pradesh Police Academy / Heads of Police Training institutes should be in a open and transparent manner with the knowledge of the trainee for each and every misconduct.
- (3) In the larger interest of discipline, the Heads of Training Institutions / Director, Andhra Pradesh Police Academy is authorized to award conduct marks on negative marking pattern on any item of misconduct specified above and no further appeal will be allowed on the conduct marks awarded by the Director, Andhra Pradesh Police Academy / Heads of Police Training institutions.
- (4) No exemption from any part of training whether Institutional / Operations / Practical training be given to any of the cadet including in-service candidates, selected afresh for any reason.
- (5) The Director, Andhra Pradesh Police Academy is authorized to change the syllabus from time to time to keeping in view of the growing needs of the organization, scheme of examinations, or any other rules and regulations in consultation with Director General of Police in the interest of improving of quality of training and to enforce discipline among the cadets".
- (6) The Director, Andhra Pradesh Police Academy should communicate the conduct marks awarded to each trainee along with the final examinations marks to Director General of Police, Andhra Pradesh, Hyderabad who in turn communicate the same to the concerned Range Inspector Generals of Police / Deputy Inspector Generals of Police in order of merit for fixation of inter-se-seniority.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.V.NAIDU

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director General of Police, Hyderabad.

The Director, A.P. Police Academy, Hyderabad.

Copy to :

All Commissioners of Police

All Superintendents of Police,

} through : Director General of Police, Andhra Pradesh, Hyderabad.

The Commissioner of Printing & Stationery, Hyderabad.

for publication of notification in the extra ordinary issue of A.P. Gazette and send (300) copies to Government.

The Law (E) Department

The Home (Ser.II/III) Department.

SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER